

Analytical reference

On the results of the internal analysis of corruption risks KGKP
«Nursery-garden «Tansholpan» from

07.22.2022 year

Present:

Acting Director Sadikova E.A.

Secretary: Kanafina M.B.

Members of the Commission:

Chairman of the Trade union Committee – Magrup I.M.

Edilbaeva S.E. – member of the parent committee

Golubykh E.O. – member of the parent Committee

Based on Order No. 40 of 20.07.2022 «On conducting an internal analysis of corruption risks» for the 3rd quarter of 2022. On 21.07.2022, an internal analysis of corruption risks of the activities of the KGKP «Nursery-garden «Tansholpan» was conducted.

The direction of internal analysis is organizational and managerial activity.

Number of identified corruption risks - 0 (units)

In internal documents – 0 (units)

Number of recommendations to eliminate identified risks – 0 (units)

Personnel management

In a preschool organization, the list number of employees is 77 people, 2 of them are part-timers, 16 employees are on maternity leave. The actual number as of 21.07.2022 of the current year is 61 people. To date, there are vacancies – a physical education instructor - 1ed, an assistant teacher – 2ed. Analyzing the qualitative composition of the staff of the «Nursery-garden "Tansholpan», it should be noted that the average age is 40-45 years. Employees of retirement age – 6 people, employees of pre-retirement age - 3 people. According to the national composition, 62 are Kazakhs, 13 are Russians, 2 are Germans. For the second half of the year, 2 employees were dismissed (at their own request). 1 employee – hired. There are no conflicting interests in the nursery garden.


Local acts regulating the activities of the Nursery School «Tansholpan»: the Law «On Education», the State Educational Institution of the Republic of Kazakhstan, the Labor Code of the Republic of Kazakhstan, the Code of Ethics of a teacher, the Law on the Status of a teacher, the Law of the Republic of Kazakhstan «On Combating Corruption», the Anti-Corruption Standard of the Republic of Kazakhstan, Model rules on the activities of preschool organizations, regulatory acts of the Republic of Kazakhstan, orders The Ministry of Education of the Republic of Kazakhstan, the Department of Education, the City Department of Education, the Charter of the nursery school, the Collective agreement of the nursery school, the Anti-Corruption standard of the nursery school, the Rules for the certification of teaching staff, the Rules for the provision of public services in the field of preschool education.

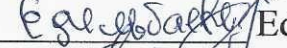
Based on the results of the internal analysis of corruption risks, the following recommendations were made:

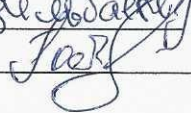
1.Sadikova E.A. – responsible for the implementation of the compliance service function to continue to carry out activities in accordance with the methodological recommendations for the organization of anti-corruption compliance.

2. Continue to carry out explanatory work on the prevention of corruption offenses with publication and placement on the official Internet resource.

3. The results of the internal analysis of corruption risks should be posted on the website of the KGKP «Nursery-garden «Tansholpan»


Chairman of the Trade Union Committee  Magrup I.M.

Member of the Parent Committee  Edilbaeva S.E.

Member of the Parent Committee  Golubykh E.O.

Secretary  Kanafina M.B.

Familiarized with:

Acting Director of KGKP «Nursery-garden «Tansholpan»  E.A. Sadikova

